Build **BPS** 10-Year **Educational and Facilities** Master Plan A4LE LearningSCAPES 2017

SMMA

Introduction

Q: The single most important

element needed?





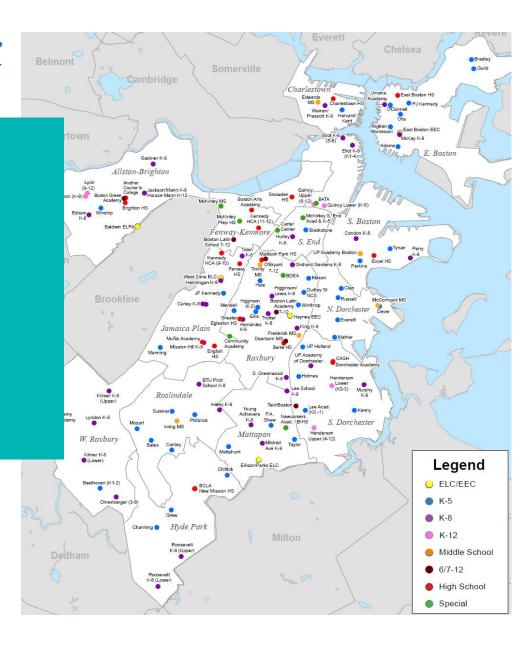


A: An Actionable Framework

Clear educational goals and guiding principles —

Certainty from Pre-K to grade 12 that informs priorities for action

134 School Buildings127 Schools56,000 Students













MGT Mass Insight New Vista SMMA

National Leader & Large Urban Districts Local Insight – 40+ Years of BPS Knowledge Visioning & 21st Century Leadership Most MA Master Plans Over Last 5 Years

PARSONS BRINKERHOFF

Facility Assessment Funding Options

SMMA

60 Years Young 180 Person Integrated Design Firm Most MA School Experience in last 20 years **Educational Planning**

Engineering & Funding

Prime Consultant

BPS Masterplan: Five Components

- Educational Planning
- Demographics
- Educational & Facilities
 Assessment
- Community Engagement
- Financial Planning



City of Boston What should the master plan be? Universa _earning Work Healthy orders Create Coherence Educational **Environments** Community Plan for 21st engagement Century Innovate tool kit Fix Transportation Equity Neighborhoods Database Access to Technology

BPS Organizational Diagram



MAYOR'S LEADERSHIP TEAM

Aligns FMP development with the Mayor's agenda for BPS and the City

Rahn Dorsey, Chief of Education
Pat Brophy, COO
Dave Sweeney, CFO
John Barros, Economic Development
Austin Blackmon, Environment & Energy
Austin Blackmon, Environment & Energy

MAYOR MARTIN J. WALSH

SCHOOL COMMITTEE

SUPERINTENDENT TEAM

Guides and facilitates the development of the 10 Year Educational and Facilities Moster Plan (FMP).

Tommy Chang, Superintendent

Makeeba McCreary, BPS Chief of Staff Donna Muncey, BPS Dep. Supt. Strategy Ross Wilson, BPS Dep. Supt. Innovation John Hanlon, BPS COO Karla Estrada, BPS Dep. Supt. Stud. Svcs. Eleanor Laurans, BPS Finance Nate Kuder, BPS Finance Carleton Jones, BPS Facilities Monica Roberts, BPS Engagement Richard Weir, BPS Communications



SCHOOL COMMITTEE TEAM

Ensures that the project fulfills the goals of the Schoo Committee's Strategic Vision

Michael Loconto

DEMOGRAPHICS

Analyzes current trends among BPS students and families, and forecasts future demography of Boston

Alvaro Lima, Lead Convener
Rahn Dorsey, Chief of Education
Katie Hammer, OMB
Ben Vainer, Mayor's Office
Phillip Granberry, BRA Research
Nate Kuder, BPS Finance
Barry Kaufman, BPS Operations
James Racanelli, BPS Operations
Carleton Jones, BPS Facilities
Victor Castro, CPC

Meets as Needed Oct. 2015 - Jan. 2017

MANAGEMENT TEAM

ets weekly to process information and sult between BPS, City and consultants Rahn Dorsey, Chief of Education

Ben Vainer, Mayor's Office John Hanlon, BPS COO Makeeba McCreary, BPS Communications Carleton Jones, BPS Facilities Tricia Lyons, PCMD Brian McLaughlin, PCMD Katle Hammer, OMB Margaret Wood, OPM, Pinck & Co.

BPS ADMINISTRATORS
OF OPERATIONS

EDUCATIONAL PLANNING

Works with the Superintendent's leadership team to align educational vision with BPS priorities for modernizing school facilities

Ross Wilson, Lead Convener Donna Muncey, BPS Dep. Supt. Strategy Rahn Dorsey, Chief of Education Ben Vainer, Mayor's Office Karla Estrada, BPS Dep. Supt. Stud. Svcs. Mary Driscoll, BPS Principal Leader Caren Walker Gregory, BPS Headmaster, EMK Academy of Health Sciences Ayla Gavins, Principal, Mission Hill K-8 Erin Borthwick, BPS Principal, Mozart K-5 Carleton Jones, BPS Facilities Khadijah Brown, BPS Facilities Mary McCov. OMB Brian McLaughlin, PCMD Heshan Berents-Weeramuni, CPC Harneen Chernow, CPC Paul Tritter, BTU Jessica Tang, BTU

BSAC

Meets as Needed

Jan. 2016 - Jan. 2017

FACILITIES ASSESSMENT

Develops process and protocol for access to facilities and stakeholders to inform educational and capital decisions

John Hanlon, <u>Lead Convener</u>

Al Taylor, BPS Admin. Operations
Carleton Jones, BPS Facilities
Khadijah Brown, BPS Facilities
Brian Chambers, BPS Facilities
Mary Driscoll, BPS Principal Leader
Ben Valener, Mayor's Office
Austin Blackmon, Environment & Energy
Joe LaRusso, Environment & Energy
Brian McLaughlin, PCMD
Mary McCoy, OMB
Nick Kraman, CPC
Joel Thompson, CPC
Richard Stutman, BTU

Meets as Needed Sep. 2015 - Jan. 2017

FINANCE

Frames options for financing the capital and operational needs of implementing the FMP

Dave Sweeney, Lead Convener
Jack Hanlon, OMB
Katie Hammer, OMB
Mary McCoy, OMB
Ben Vainer, Mayor's Office
Rahn Dorsey, Chief of Education
John Hanlon, BPS COO
Donna Muncey, BPS Dep. Supt. Strategy
Eleanor Laurans, BPS Finance
Nate Kuder, BPS Finance
Carleton Jones, BPS Facilities
Michael Christopher, BRA
Austin Blackmon, Environment & Energy
Brian McLaughlin, PCMD

Meets as Needed Apr. 2016 - Jan. 2017

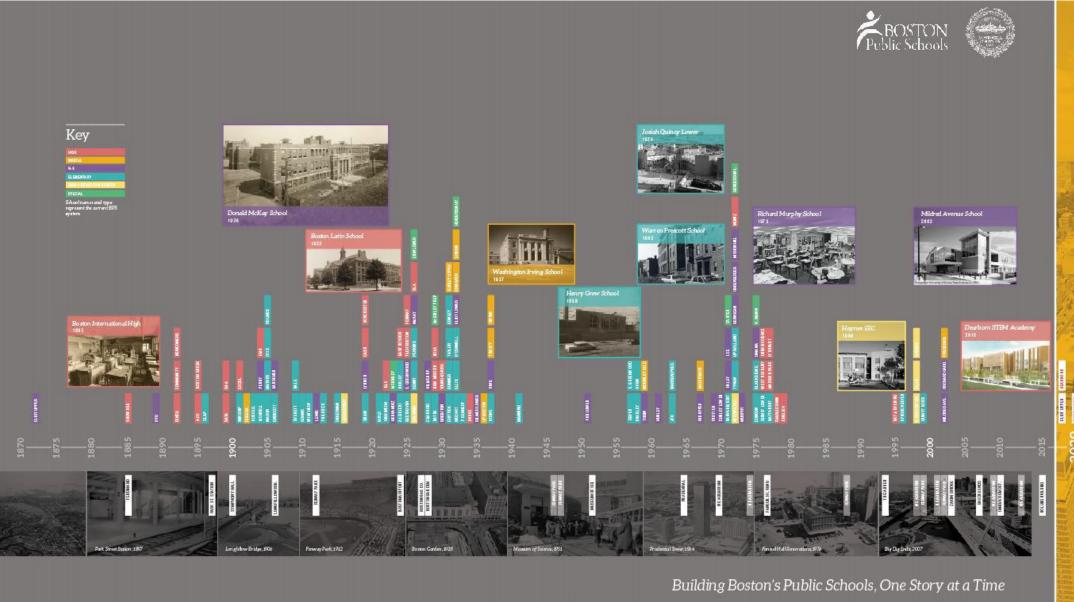
COMMUNITY ENGAGEMENT

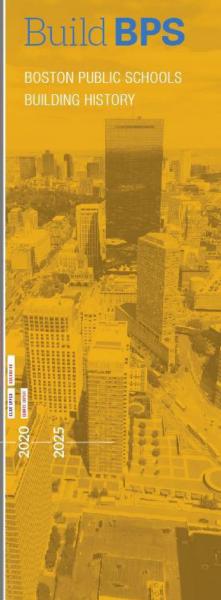
Engages the community on the FMP process and solicits feedback to help align the educational vision for modern educational facilities with input from Boston residents

Monica Roberts, <u>Lead Convener</u>
Rahn Dorsey, Chief of Education
Ben Vainer, Mayor's Office
Mary McCoy, OMB
Mary Ann Crayton, BPS Engagement
Carleton Jones, BPS Facilities
Christopher English, IGR
Lara Merida, BRA
Lisa Connor, SPEDPAC
Dianne Lescinskas, SPEDPAC
Gloria West, CPC
Latoya Gayle, CPC
Andre Dorsainvil, CPC
Jessica Tang, BTU
Darlene Lombos, At-Large
BSAC

Meets as Needed Jan. 2016 - Jan. 2017

BPS Timeline

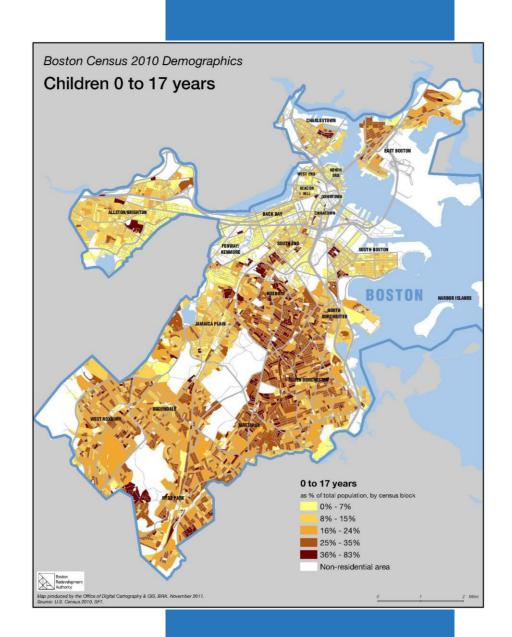




Demographics Boston Historical Population Trends

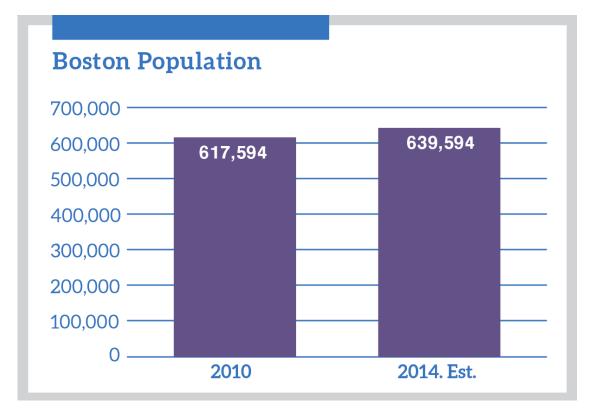
In order to estimate projected BPS enrollment, we first needed to understand Boston's historical population trends.

- 1. The population of Boston is growing.
- 2. However, growth is occurring among older segments of the population, not among younger segments.
- 3. Additionally, fewer children are being born in Boston.



Findings: Overall Population

1. Boston's population is growing but...

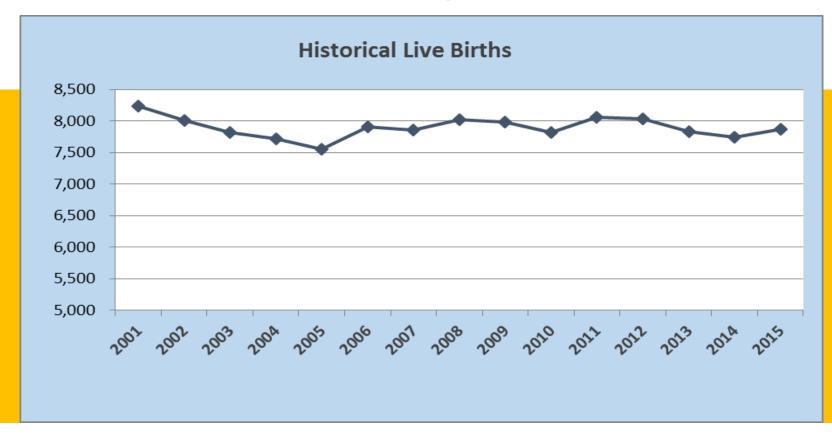


Source: U.S. Census

Bureau.

Findings: Birth Rate and Kindergarten Enrollment

3. Fewer children are being born.



BPS Historical Enrollment Trends Understanding BPS's historical enrollment trends:

- 1. The proportion of K-12 students enrolled in BPS has been declining over time because:
 - Boston is growing older and fewer children are being born
 - b. Charter growth is impacting BPS' capture rate
- 2. The number of Pre-K students in BPS has increased over time because BPS has gained Pre-K market share.
- 3. However, BPS is historically losing students between grades 5 and 8 with some restoration of enrollment in grade 9.
- 4. Demand for schools and enrollment varies by neighborhood.

Recommendation Maximize MSBA funding potential

The City of Boston is not getting an equitable return from the

Metric	Number	Unit	Source			
Boston State Overall Tax Contribution	20%	% of total MA overall tax receipts	Boston Redevelopment Authority			
Boston State Sales Tax Contribution	10%	% of total MA sales tax receipts	Boston Redevelopment Authority			
Boston K-12 Schools	7%	% of total MA K- 12 schools	MA Dept of Education & Secondary Education			
Boston Student Enrollment	6%	% of total MA enrollment	MA Dept of Education & Secondary Education			
Boston portion of FY15 MSBA funding	1.2%	% of projected FY15 MSBA Grant allocations	FY15 MSBA Budget Presentation (\$611M in FY15 grants); FY14 City of Boston CAFR (Avg. of \$7M in MSBA receipts from FY15-19)			
Equitable FY15 MSBA funding share for Boston	\$37M	2015 Dollars; millions	6% of \$611M in FY15 MSBA grants			

Recommendation

Alternative delivery should be a key component of BPS' financial plan P3s and joint development can:

- Accelerate project delivery
- Decrease costs, and
- Leverage strategic opportunities to increase revenue potential

Concept	Description
Public-Private Partnership	 Procure one or several new facilities using a design-build-maintain (DBM) or design-build-finance-maintain (DBFM) structure Influx of private funds can accelerate delivery Transfer delivery and maintenance risk to private sector Significant lifecycle efficiencies
Joint Development	 Optimize strategic opportunities for use of real estate assets Land Lease/Sale: lease/sell land or development rights to a developer In return for any up front fees from a sale, or recurring fees from a lease, the developer will typically help with construction costs of a new facility This holds significant potential given increased developer interest surrounding the Olympic bid

WSP/PB has helped clients identify new funding sources

Client/ Project	Details
Sound Transit (Seattle) Long-Range Financial Plan Development and Ballot Measure	 PB led consultant team for \$18B financial plan 2007: State legislature issued directive to develop joint regional roads and transit package 2008: PB & Sound Transit crafted package leading to adoption of 15-year, \$18B plan
Massachusetts DOT Service Plaza Study	 PB currently helping MassDOT maximize revenue from highway rest area real estate assets Preliminary recommendations include use of sponsorships, advertising, and P3

Boston and BPS's new reality



Mayor Walsh elected to office in 2013.



Superintendent Chang hired in Spring 2015.



Imagine Boston 2030 Master Plan launched in Summer 2015.



Metro Boston: Top 5 highest real estate and construction costs in nation.

BPS's prior "Master Planning" efforts

- 1993 Wallace Floyd Report (Inventory + Condition Analysis)
- 1995/96 Community Learning Centers:
 Blue Ribbon Commission's School Buildings Capital Master
 Plan
- 2012 MSBA Core Projects 3 New High Schools
- 2013 BPS Revised Assignment Policy (MIT)
- 2014 Boston Foundation + BPS
 - The Path Forward: School autonomy and its implications for the future of Boston's Public Schools
- 2014/15 McKinsey Report: City of Boston, (BPS)

BPS's Environment

- Top urban district nationally
- Part of Great Cities Consortium ("who we measure ourselves against")
- National model for Pre-K education (K1 + K2)

BPS Approach Scope & Budget Challenges

Pilot Study

- Test methodologies
- What matters?
- Team building
- Data discovery



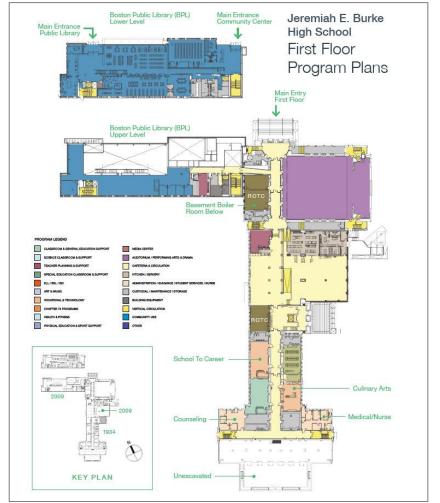
Looked at very different types of schools

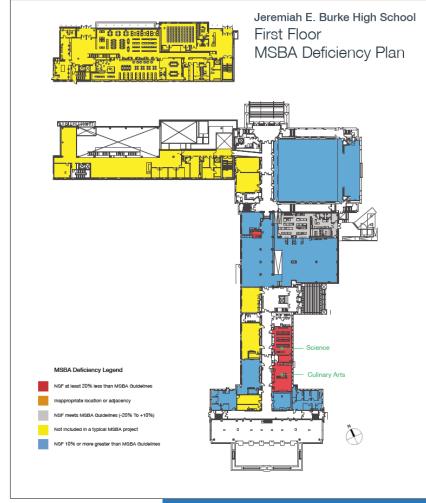
- 1. Historic building with a 2009 addition & community us space (Boston Public Library branch)
- 2. Split campus inclusion school (K-12)
- 3. 1970's open plan building
- Designed as a technical high school (never used)
- Open plan junior high
- Recent elementary school
- K-8 school with community use space (public pool)

Burke High School



Burke High School



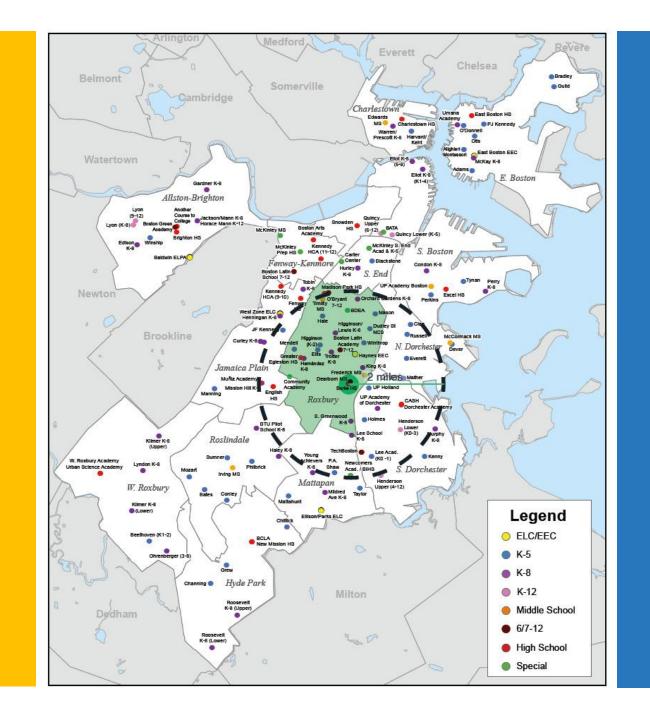


BPS Approach: Pilot Study Burke High School

MSBA Space Summary - High Schools

Burke High School	Existing Conditions			Percent Difference between	MSBA Guidelines (refer to MSBA Educational Program & Space Standard Guidelines)				
ROOM TYPE	ROOM NFA ¹	# OF RMS	area totals	Existing and MSBA standard values	ROOM NFA ¹	#OFRM3	area totals	Comments	
DINING & FOOD SERVICE			10,130	37%			7,384		
Cafeteria / Student Lounge / Break-out	7,150	1	7,150	83%	3,910	1	3,910	3 seatings - 15SF per seat	
Chair / Table Storage				-100%	346	1	346		
OTHER			3,165	1			0		
Family Center	633	1	633						
Student Activities	365	1	365						
ROTC Office	145	1	145						
ROTC Classroom	Varies	3	2,022						
Public Library / Community Center			21,275						
Note: Public Library Space NOT included in NSF or GSF values below									
Total Building Net Floor Area (NFA)			110,757]			108,016		
Proposed Student Capacity / Enrollment				-			782	207	
Total Building Gross Floor Area (GFA) ²			215,205						
Total School Gross Floor Area (GFA) ²			189,855				161,874		
Grossing factor (GFA/NFA)			1.71				1.50		

Pilot Study Locus Plan



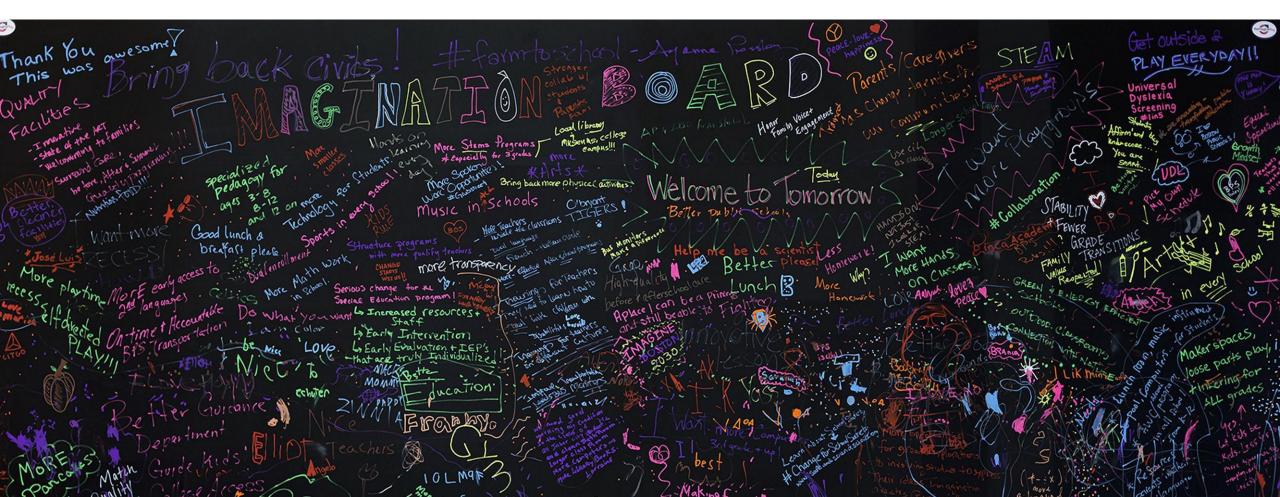
Lessons Learned

- Far more complicated than we first imagin
- Some exciting things happening across the system educationally
- State of facilities was alarming
- Hard to see any logical patterns
- Needed to do an intermediate phase to test methodology
- High level of frustration evident within the system

Community Engagemen

Branding Assets Outreach

Data & Display Querying & analysis



Build BPS

Boston Public Schools

10-Year Educational and Facility Master Plan

General Overview

The Facility Master Plan (FMP) will provide a strategic framework for institutional reforms and capital investments for Boston Public Schools facilities. The focus of the FMP will be to illustrate capital planning opportunities based on several points of new data and existing information to be analyzed throughout the master planning process.

Aspirations & Objectives

Optimize Facility Operations Expand Access to Learning Ensure Anytime and Anywhere Learning Create Career Pathways Build for Flexibility Embrace Environmental Stewardship Incorporate the "New Learning Toolbox"

Invigorate Community Pride and Ownership



At-a-Glance

The Facility Master Plan will encompass 128 school buildings and comprise more than 11 million gross square feet

18 months. Final recommendations will be submitted by November/December of 2016.

The Facility Master Plan is made up of

- · Facility Educational Adequacy Assessments Demographics, Capacity and Utilization
 Analysis
- Facility Conditions Assessments
- Community Input

SMMA



Boston Public **Schools**

Educational and Facility Master Plan

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General Overview

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We want to hear from you.

· Finances: analysis of long-term costs for

as well as the development of new

schools

building maintenance and modernization,

About BuildBPS

Launched in September 2015, BuildRPS is designed to guide capital investment over the next 10 years in an equitable way, based on the district's educational vision for the schools, as well as several sets of new and existing data.

To bring data and vision together, the master planning process examines the following variables:

- . Educational: the district's plans and priorities for teaching and learning in the years ahead, and the resulting facility and partner organizations. space needs for most effective instruction
- · Facilities: the existing condition and uses of all BPS buildings, as well as their capacity to house various educational
- · Demographics: current and projected school-aged populations in the City of Boston by neighborhood, program, and other factors

BPS School Building History By Type



Build BPS

WORK FOR CONSTRUCTION AND RENOVATION PROJECTS CHOOLS (BPS) OVER THE NEXT TEN YEARS.

CATIONAL AND FACILITIES MASTER PLAN, WILL PROVIDE

BPS is comprised of 128 buildings, sotaling more than 11 million square feet. Neath wo-thirds more than 11 million square feet. Neath wo-thirds World West II. The facility needs for needershatton and experienced the resources waitable to address them, so the City and the school district must make difficult decisions every year about how to prioritize competing capital needs.













■ ECC ■ Elementary ■ Elementary/MS ■ Middle ■ High











Educational Assessment

S

Elements of the Educational Planning

- Visioning
- Educational assessments of all schools
 - Establishing criteria
- Grade configurations
- Portfolio
- Comparisons to other communities
- Identifying criteria for an Educational Plan

BPS Approach: Phase 2

- 19 Schools reviewed, less in depth than Phase 1
- Building and educational criteria set
- Multiple person teams for all schools (SMMA & MGT)
- Projects selected to span typologies and grade structure
- Traditional assessment process

Date	Time	Name	Туре	Address	BPS Historic Name	District Region	Built	Reno date	Gross Area	Pop.
	8:00 AM	Team will meet at main office	to interview c	ustodial staff and Principal a	ind briefly tour bui	lding together				
	8:30 AM	East Boston High School	High	86 White St East Boston, MA 02128		East Boston	1924	2000	242505	1373
	11:00 AM	Team will reconvene to discu	ss findings an	d meet with staff for any fo	llow-up questions					
1/19/16	11:30	Lunch								
	12:00 PM	Team will meet at main office	to interview c	ustodial staff and Principal a	ind briefly tour bui	lding together	1	1 1		
	12:30 PM	Manahassah E. Bradley School	Elementary	110 Beachview Rd East Boston, MA 02128	East Boston	1958		33128	296	
	3:00 PM	Team will reconvene to discu								
4	8:00 AM	Team will meet at main office		T T	T I					
	8:30 AM	William McKinley South End Academy	Special	90 Warren Ave Boston, MA 02116	McKinley Elementary	South End	1959		78258	92
	11:00 AM	Team will reconvene to discu								
1/20/16	11:30	Lunch			VII.05					
	12:00 PM	Team will meet at main office								
	12:30 PM	Warren / Prescott	K-8	50 School St Charlestown, MA02129		Charlestown	1963		59330	542
	3:00 PM	Team will reconvene to discu								

Visioning

Charge: Work with the superintendent's leadership team to align priorities for modernizing school facilities with BPS's educational vision

- (8) 2-3 hour Visioning session
- Superintendents Guiding Values
 - Equity
 - Coherence
 - Innovation





BPS Approach: Phase 3

- 107 Schools / 114 building reviewed, less in-depth than Phase 2
- Building and educational criteria tweaked
- Break-neck schedule, 3-5 schools reviewed per day, late April – mid June
- SMMA & MGT split educational assessments
- Same team for building assessments
- Survey Monkey used for recording

7	Dat ▼	Sta 🔻	School t	-	ĪŦ	At School Name	—————————————————————————————————————	▼ Address
12			7:30-1:30	П		MAVH Adams, Samuel Elementary	Adams	165 Webster St East
3	27-Apr	12:00	8:00-2:30	IV		MAvH Another Course to College	Taft	20 Warren St Brighton
1	25-Apr	2:00	7:30-4:35	Ш		MAVH Baldwin Early Learning Pilot Academy	Baldwin ELC	121 Corey Rd Brighto
25	8-Jun	10:00	9:30-2:30	П	PJP	MAVH Bates, Phineas Elementary	Bates	426 Beech St Roslind
24	7-Jun	12:00	8:30-2:30	П	PJP	MAvH Beethoven, Ludwig Van Elementary	Beethoven	5125 Washington St V
29	15-Jun	8:00	8:30-3:00	- 1	PJP	MAvH Blackstone, William Elementary	Blackstone	380 Shawmut Ave Bo
30	16-Jun	2:30	9:00-3:30	IV	PJP	MAvH Boston Adult Technical Academy	Boston Adult	20 Church Street Bos
15	23-May	11:00	8:00-4:00	IV	PJP	MAvH Boston Arts Academy	Boston Arts Academy	174 lpswich St Bosto
17	25-May	7:45	7:45-2:30	IV	PJP	MAvH Boston Community Leadership Academy	Hyde Park High Complex	655 Metropolitan Ave
10	16-May	2:30	9:00-5:30	IV	SZ	MAvH Boston Day & Evening Academy	Wheatley	20 Kearsarge Avenue
9	13-May	11:30	8:00-2:30	IV	SZ	MAvH Boston International High	Thompson	100 Maxwell St Dorch
28	14-Jun	7:30	7.30-2.15	IV	PJP	MAvH Boston Latin Academy	Boston Latin Academy	205 Townsend St Do
18	26-May	2:00	8:30-3:00	Ш	PJP	MAvH Boston Teachers Union K-8 School	BTU K-8	25 Walk Hill St Jamaic
3	27-Apr	7:30	7:30-1:50	IV	JC	MAvH Brighton High	Brighton High	25 Warren St Brighton
13	19-May	12:00	8:30-3:10	- 1		MAvH Carter Development Center	Carter School	396 Northampton St E
16	24-May	10:00	8:30-3:00			MAvH Channing, William E. Elementary	Channing Elementary	35 Sunnyside St Hyde
4	28-Apr	7:30	7:30-1:50	N		MAvH Charlestown High	Charlestown High	240 Medford St Charl
	10-Jun	9:30	8:30-3:10			MAvH Chittick, James J. Elementary	Chittick Elementary	154 Ruskindale Rd Ma
18	26-May	8:00	8:00-2:30	IV		MAvH Community Academy	Fuller	25 Glen Road, Jamaic
14	20-May	12:00	8:00-2:20	IV		MAvH Community Academy of Science & Health	Cleveland	11 Charles St Dorche
13		8:00	8:30-2:30	- 1		MAvH Condon, James F. Elementary	Condon Elementary	200 D St South Bosto
25	7-Jun	11:30	8:30-2:30	Ш		MAvH Conley, George H. Elementary	Conley Elementary School	450 Poplar St Roslind
	31-May		8:30-2:30	Ш		MAvH Curley K-8 (Lower School)	Curley Elementary School	40 Pershing Rd Jamai
19	31-May	8:00	8:30-2:30	Ш		MAvH Curley K-8 (Upper School)	Curley Middle School	493 Centre Street, Ja
12		10:00	7:30-1:30	Ш		MAvH Dante Alighieri Montessori School	Alighieri	37 Gove Street East 6
5	29-Apr	7:30	7:30-3:30	- 1		MAvH Dever, Paul A. Elementary	Dever Elementary	325 Mt Vernon St Dor
14	20-May	2:30	9:30-3:30	IV		MAvH Dorchester Academy	Cleveland	11 Charles St. Dorche
22	3-Jun	3:30	8:30-4:30			MAvH Dudley Street Neighborhood School	Emerson Elementary	6 Shirley St Roxbury,
11			7.30-4.35	Ш		MAVH East Boston Early Education Center	East Boston EEC	135 Gove St East Bos
2	26-Apr	8:00	8:30-2:30		JC	MAvH Edison, Thomas A. K-8	Edison Middle	60 Glenmont Rd Brigh
4	28-Apr	3:00	7:20-4:15	III	-	MAvH Edwards, Clarence R. Middle	Edwards Middle	28 Walker St Charlest
9	13-May	8:00	7:20-4:15	III	SZ	- Edwards, Clarence R. Middle	Edwards Middle	28 Walker St Charlest
28	14-Jun	1:00	8:30-3:00	Ш		MAVH Eliot, John K-8 Lower School	Eliot Elementary	16 Charter St Boston,
28	14-Jun	1:00	8.20-3.00	- 111		MAVH Eliot, John K-8 Uper School	W Bennet St. School	585 Commercial Stree
27	10-Jun	7:30	7:30-4:30	_		MAVH Ellison/Parks Early Education School	Mattapan EEC	108 Babson St Mattar
5	29-Apr	11:00	9:30-3:30	D/		MAVH Everett, Edwards Elementary	Everett Elementary	71 Pleasant St Dorch
_	23-May		8;30-3:30	IV		MAVH Fenway High	Fenway High School	67 Alleghany Street E
31	17-Jun		9:30-3:40	- 111		MAVH Frederick, Lilla G. Middle	Lilla Frederick Middle	270 Columbia Rd Doro
1	25-Apr	12:00	8:20-2:30	III	JC	MAvH Gardner Pilot Academy K-8	Gardner Elementary	30 Athol St Allston, M

Criteria for an Educational Assessment Learning Environments

Educational Facility Effectiveness:	RATING CAT	EGORY			
Learning Environments (EFE: LE)	Excellent	Good	Fair	Poor	Deficient
Ventilation	Excellent	X Good	Fair	Poor	Deficient
Natural Daylighting	Excellent	X Good	Fair	Poor	Deficient
Lighting Quality	Excellent	X Good	Fair	Poor	Deficient
Air Quality	Excellent	X Good	Fair	Paor	Deficient
Acoustical	Excellent	X Good	Fair	Poor	Deficient
Technology					
Power	Excellent	X Good	Fair	Poor	Deficient
Wireless	Excellent	Good	X Fair	Poor	Deficient
Interactive	Excellent	Good	Fair	X Poor	Deficient
Furniture	Excellent	Good	X Fair	Poor	Deficient
Finishes	Excellent	X Good	Fair	Poor	Deficient
Environment (inviting/stimulating/comfortable):	Excellent	Good	Fair	X Poor	Deficient
Adjacencies of Learning Environments:	Excellent	Good	Fair	X Poor	Deficient
Outdoor Classrooms	Excellent	Good	Fair	Poor	X Deficient
Overall EFE: LE Rating	Excellent	X Good	Fair	Poor	Deficient

Criteria for an Educational Assessment

Space

Educational Facility Effectiveness: Spaces (EFE)				RATING CATEGORY Excellent Good Fair Poor Deficient				
Room Type	Quantity	MSBA Area	Actual Area	Adequacy				
Pre-K (K0/K1)	3	1200	860/970	Excellent Good Fair Poor Deficient				
Kindergarten (K2)	0	1200	0	Excellent Good Fair X Poor Deficient				
Classroom (General Education) Gr. 1-5	17	950	450/790/1010	Excellent Good X Fair Poor Deficient				
Classroom (General Education) Gr. 6-8	20	950	790/830	Excellent Good X Fair Poor Deficient				
Science	5	1200	780/880/1020	Excellent Good Fair X Poor Deficient				
Special Education:								
Self Contained	2	950	760/820	Excellent Good X Fair Poor Deficient				
Resource of Small Group	2	500	200	Excellent Good Fair Poor Deficient				
Art Classroom Gr. 1-5	1	1200	960	Excellent Good X Fair Poor Deficient				
Art Classroom Gr. 6-8	0	1500	0	Excellent Good Fair Poor X Deficient				
Music Classroom	1	1200/1500	1070	Excellent Good X Fair Poor Deficient				
Vocations and Technology	0	1200/1200	0	Excellent Good Fair Poor X Deficient				
Gymnasium	1	6000	4790	Excellent Good Fair X Poor Deficient				
Media Center	1	2680	1310	Excellent Good Fair X Poor Deficient				
Cafeteria	1	1973	4850	X Excellent Good Fair Poor Deficient				
Stage	1	1000	640	Excellent Good Fair X Poor Deficient				
Medical	varies	TOTAL: 510	TOTAL:	Excellent Good Fair Poor X Deficient				
Administration & Guidance	varies	TOTAL: 2700	TOTAL: 2830	Excellent X Good Fair Poor Deficient				
AC Tech Network Room	0	200	0	Excellent Good Fair Poor Deficient				
Other:								
Auditorium	1		4250	Excellent X Good Fair Poor Deficient				
Dance	1		870	Excellent Good Fair X Poor Deficient				
Parent Center	1		210	Excellent Good Fair X Poor Deficient				

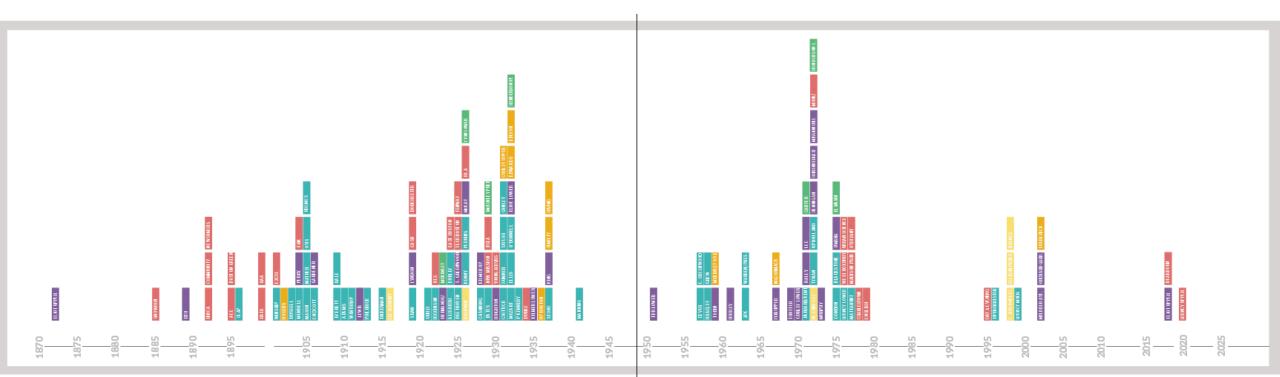
Criteria for an Educational Assessment

- Engaged learning
- Differentiated learning
- Cognitively demanding tasks
- Equitable access to rigorous curriculum
- Vision of 21st contury digital learning

The Portfolio

- 1885 Current
- 83 schools built prior to WW II, 65%

- Late 60's- 70's Building
 Boom Open Plan
- 11 schools, 21%



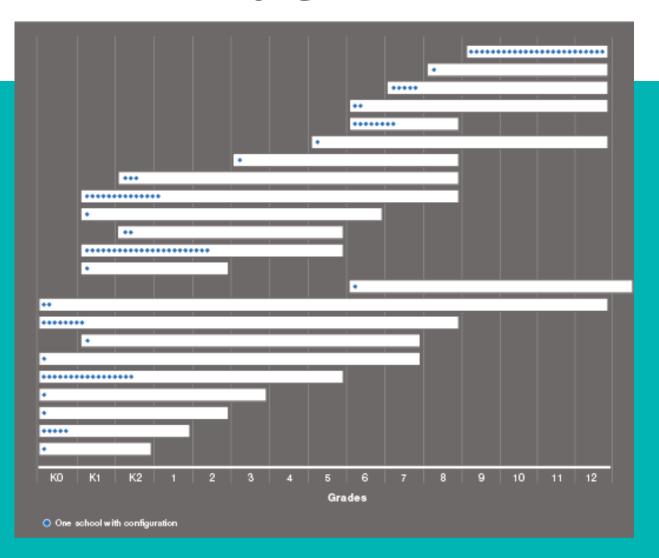
Small Schools

- Small size of buildings
- Single strand
- No art, music, library, cafeteria, gym, proper Special Ed., other in some combination
- Student toilets only in basement
- Using basement space for T&L





Grade Configurations - Current



Challenges:

- 23 grade configurations
- Consistency of curriculum and educational delivery
- Student movement jockeying for a better school
- Academic opportunity gapsaccelerated programs
 - Advanced Work Class, grades 4 - 6
 - Exam schools 7-12
- Lack of Pathways from K 12

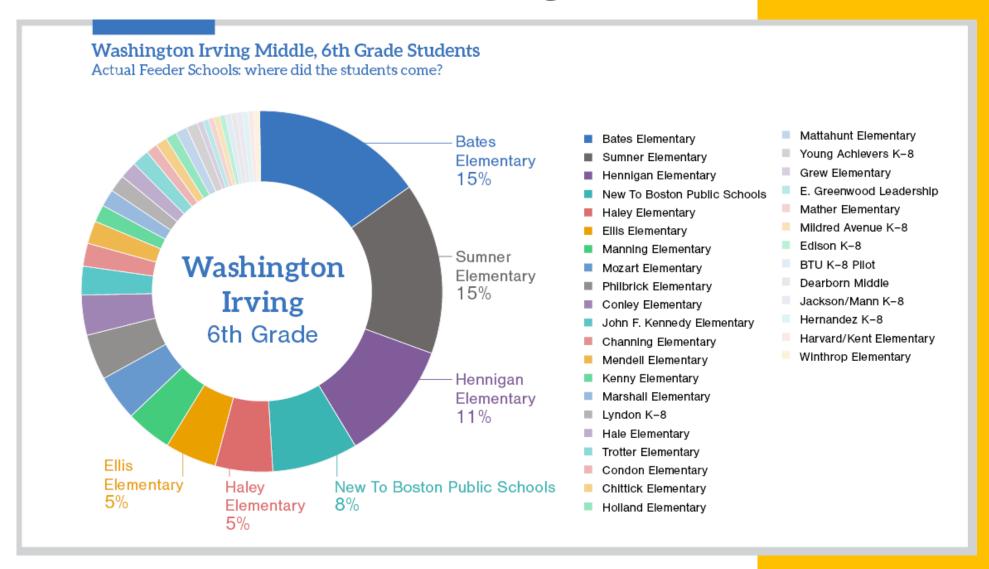
Grade Configurations - Future Going from 23 to 5

- ECC and ELC
- K1-6
- K-8
- **7-12**
- 9-12

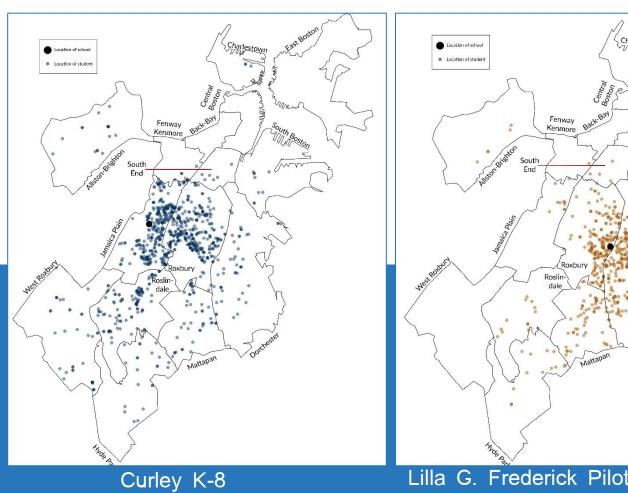
Challenges:

- Expand ECC and ELC schools
- Where does Pre-K go? Where do they belong?
- Do paired K-8's remain?
- Add grades 7 & 8 to already small high schools
- All new schools to fit within new configurations

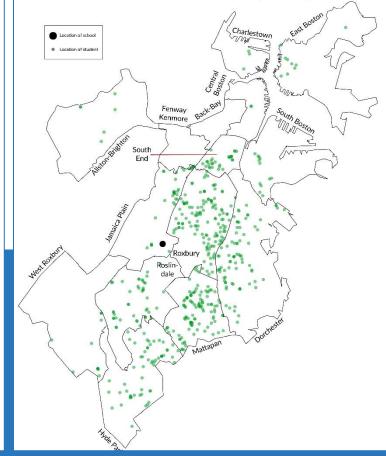
School Choice vs. Assignment



Choice and Assignment

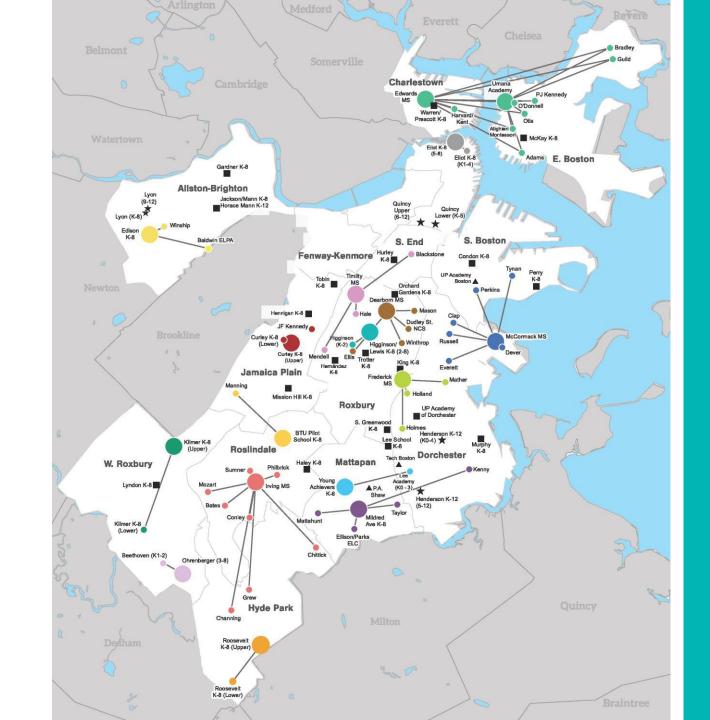


Lilla G. Frederick Pilot Middle School



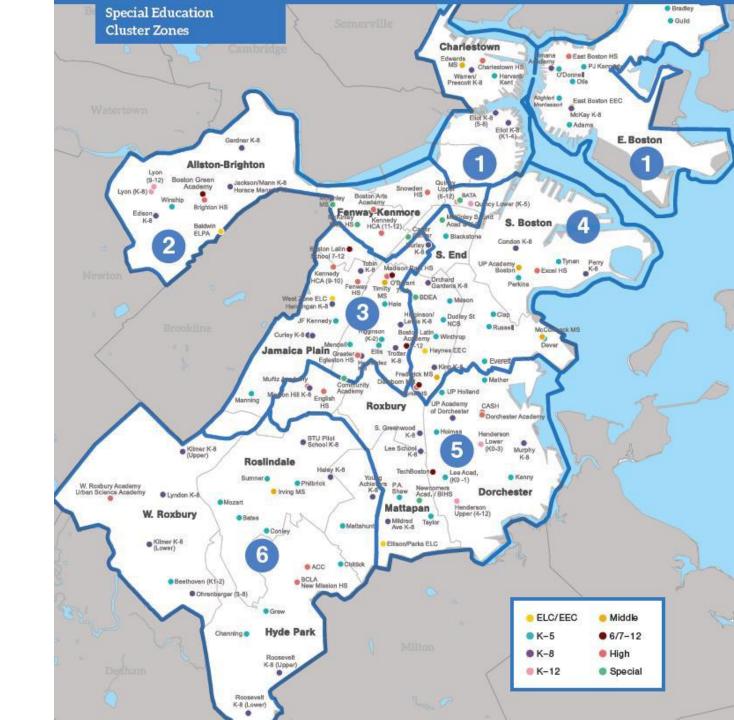
English High School

Pathways



Special Education

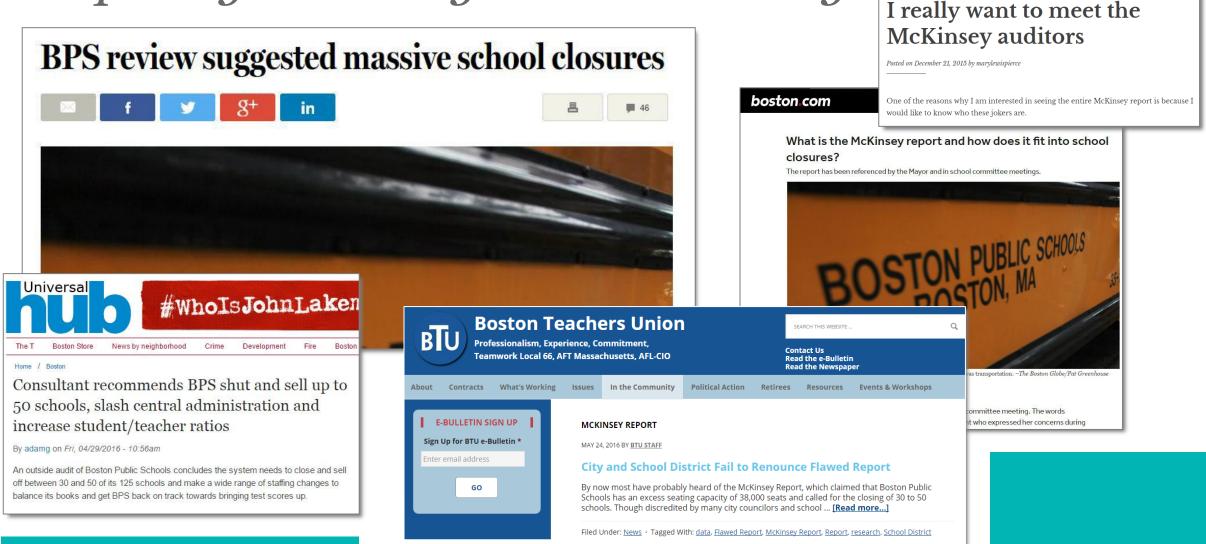
- Autism (18 schools)
- Emotional impairment, including fragile (26 schools)
- Severe intellectual impairment (2 schools)
- Mild intellectual impairment (17 schools)
- Moderate intellectual impairment (11 schools)
- Multiple disabilities (5 schools)
- Physical impairment (3 schools)
- Sensory impairment hearing (1 school)
- Sensory impairment vision (1 school)
- Specific learning disability (27 schools)



Educational Planning Issues – Ongoing

- Early childhood and universal Pre-K
- High school curriculum
- Special education
- ELL, English Learners dual language, SEI, SLIFE
- Reduce student movement
- Good options, close to home

Capacity: Starting with McKinsey



Public School Mama Not a union member, just a

parent fighting for her children's education

Capacity: Starting with McKinsey Timeline and Methodology

- March 2015: McKinsey report came out which developed a capacity of 92,950 students
- August 2015: SMMA and BPS execute contract
- Count every classroom (except resource rooms)
- "A" size classrooms: 21-30 students
- "B" size classrooms: 12 students
- Did not consider "missing" programs
- Did not consider special education "2nd seats"
- Did not consider educational vision target for students per classroom



Boston Public Schools Operational Review

April 2015

CONFIDENTIAL

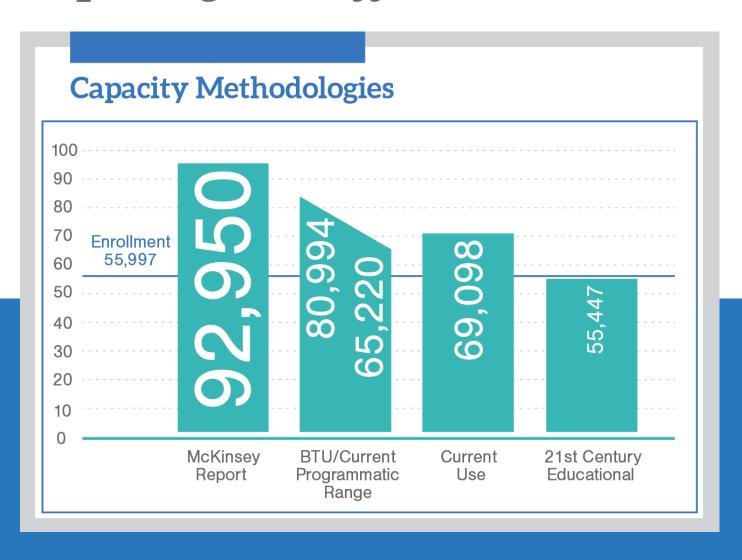
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Capacity: Considerations What is the right number of students in a facility

- "Seats" Inclusion and 2nd seats
- Class size: target vs. allowable maximum by contract
- Support spaces (2nd seats)
- Utilization rates (differ by typology)
- Program offerings (educational vision vs. current)
- Grossing factors change based on construction date
- MSBA funding requirements
- Neighborhood school capacity vs. where students live



Capacity: 4 Different Methods



Capacity: BTU/Current Programmatic Range Methodology

- Creates a range
 - MSBA standard target class sizes and BTU contract maximums
- 90% utilization factor added to MS, 85% for HS
- Does not consider missing program spaces for enrichment or educational Vision
- Does not take into account reduced student numbers for:

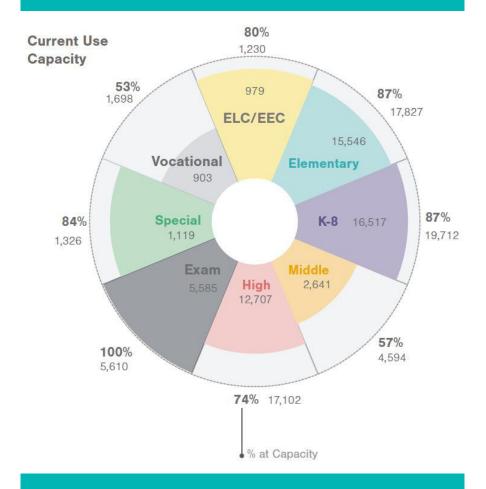
 academically talented or slow academic achievers, Structured English Immersion (SEI) classes, Bilingual Classes, and ESL classes with or without a paraprofessional
- Dedicated substantially separate classrooms

Students per Classroom Values for Current Programmatic Capacity

Grades	Range				
	LOW	HIGH			
K0, K1 (Pre-K)	15	22			
K2	18	22			
Elementary: grades 1-5	23	24			
K-8: grades 1-8	24	25			
Middle: grades 6-8	24	28			
High 6/7-12	24	30			
High 9-12	24	31			

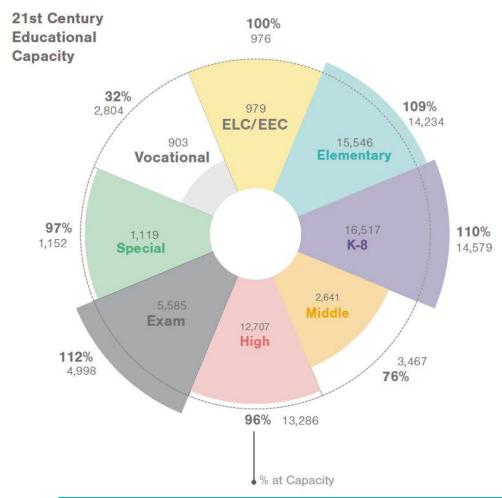
Capacity: Current Use Methodology

- Developed by City of Boston
- Classroom use based on statue quo
- 90% utilization factor added to middle school classrooms
 85% utilization factor added to high school classrooms
- Does not consider missing program for enrichment or educational Vision
- Considers classrooms size
- Dedicated substantially-separate classrooms are included in the classroom totals
- Considers special education and ELL but not as 2nd seats
- GSF of building had no impact on overall capacity



Capacity: 21st Century Educational Methodology

- Uses MSBA standards
- MSBA standards assume 8% student population is SPED (BPS is 19.5% but moving towards inclusion)
- Assumes 1.5 grossing factor
- Assumes incorporation of dedicated space for enrichment
- Allows schools to be compared equally based upon GSF
- Dedicated non-school spaces were removed from GSF (including natatoriums, community centers, unusable space)
- Meets standards required for state funded construction projects



Capacity: By Typology Methodology

Capacity must be viewed by typology in the short term

Enrollment by Typology								
		21st Century Educational Capacity			Current Use Capacity			
	Enrollment SY15/16	# of Seats	+/-	% at Capacity	# of Seats	+/-	% at Capacity	
Early Learning	979	976	-3	100%	1,230	251	80%	
Elementary	15,546	14,234	-1,312	109%	17,827	2,281	87%	
K-8	16,517	14,579	-1,938	113%	19,712	3,195	84%	
Middle	2,641	3,467	826	76%	4,594	1,953	57%	
High	12,707	13,286	579	96%	17,102	4,395	74%	
Exam	5,585	4,998	-587	112%	5,610	25	100%	
Special	1,119	1,152	33	97%	1,326	207	84%	
Vocational	903	2,804	1,901	32%	1,698	795	53%	
Total	55,997	55,497	-500	101%	69,098	13,101	81%	

Capacity: By Neighborhood Methodology

Dorchester Capacity

Difference

-3,410

	21st Century Educational Capacity			Current Use Capacity			
	Enrollment SY15/16	# of Seats	+/-	% at Capacity	# of Seats	+/-	% at Capacity
Early Learning	196	158	-38	124%	255	59	77%
Elementary	3,583	3,266	-317	110%	4,042	459	89%
K-8	2,217	2,321	104	96%	2,454	237	90%
Middle	519	641	122	81%	921	402	56%
High	1,896	2,109	213	90%	2,743	846	69%
Exam	0	0	0	0%	0	0	0%
Special	0	0	0	0%	0	0	0%
Vocational	0	0	0	0%	0	0	0%
Total	8,411	8,484	83	99%	10,415	2,004	81%
Total Students Residing in Neighborhood	11,821				_		

Data Management

Assessments and Data Management In the Beginning

- 1. RFP called for the data deliverable to be importable into an existing Maximo database
- 2. Indus was included in Interview to filter data for live input in the field
- 3. Project data was collected by SMMA staff in excel to serve as data backbone
- 4. Phase 1,2, and 3 data and deliverables were different
- 5. Team was still unsure about what the final deliverable was going to be

Status Quo RFP and Interview

Indus Software (Collection Tool)

- Proprietary software
- Costs associated with data hosting
- Data could not be extrapolated from software
- Software did not coalesce with Maximo

Maximo (Database used by BPS)

- BPS has not maintained data
- Data requested in RFP did not coordinate with existing Maximo fields





Thinking Outside the Data Box

- Collected in Survey Monkey
- Free software, required Wi-Fi connections/hot spots but could also work offline
- Data entry performed in the field on a tablet
- Data can be exported into excel format
- BPS owns data and can manipulate it easily

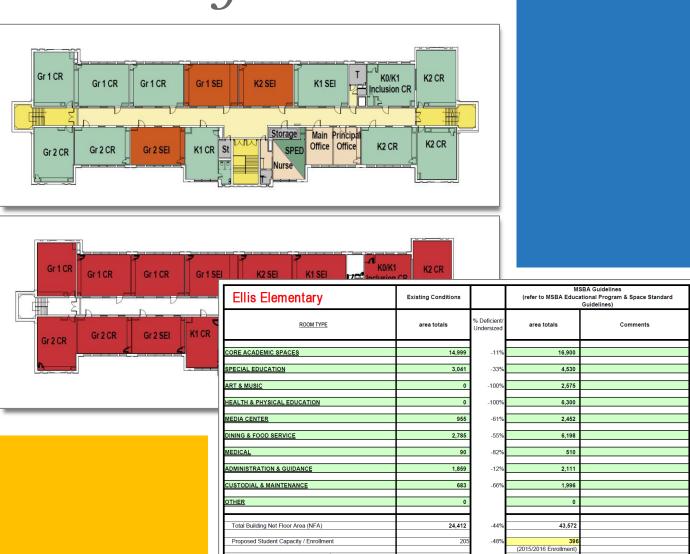
Assessments and Data Management

Phase 2:

- 19 Schools
- Data collected with Survey Monkey
- Space analysis, program current use plans and MSBA space comparison plans developed
- Small Reports
 - Facility Evaluation Criteria Sheets
 - School At-A-Gland
 - In-design merge fields
 - Short Text summary

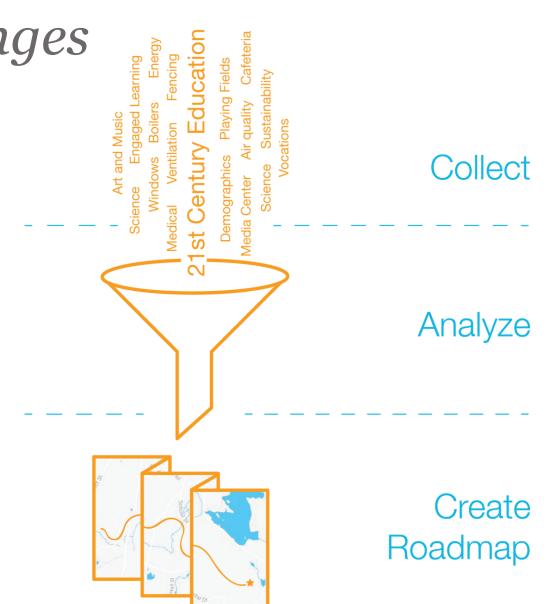
Takeaways:

- Time consuming less than Phase
 but still too long
- Deliverable: Individual school summary reports and database
- Space analysis/current use plans not within the fee



Data Management Challenges

- 2 years as one point in time: August 2015 - March 2017
- Data from multiple source
- Could not verify all of the data
- School information changed over Sys
 - October 1st to December 1st –
 500 students disappeared?
- Schools in 2 different buildings and 2 schools sharing a building
 - Unique identifier?
- Calibrating the team



The Validity of Data Which data point is correct?

Example:

McCormack Middle School

- BPS Facilities: 234,000 GSF
- BPS provided to MSBA: 115,941 GSF
- Insurance Information: 234,625 GSF
- Tax Assessors Database: 168,445 GSF
- SMMA measured CADD files: 107,137

Dever Elementary School

- BPS Facilities: 130,036 GSF
- BPS provided to MSBA: 75,892 GSF
- Insurance Information: 168,445 GSF
- Tax Assessors Database: 75,892 GSF



Owning the Data

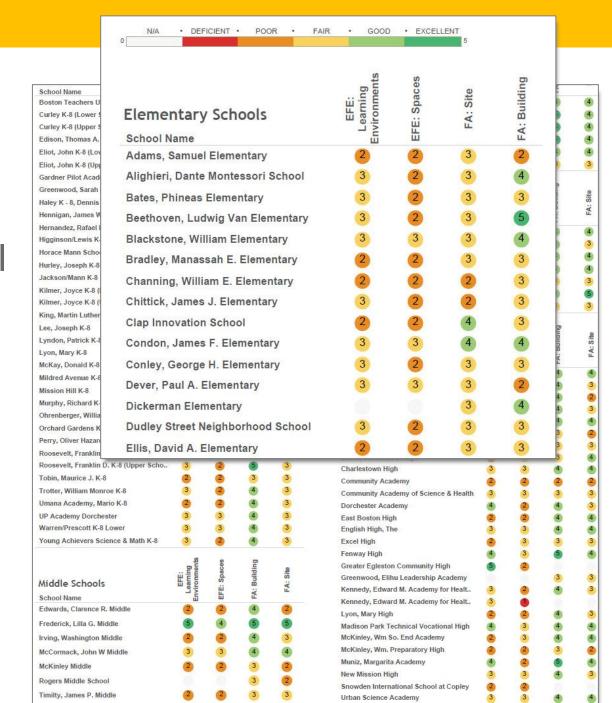
Lessons Learned Along the Way

- Unexpected man-hours, role became full time position
- Trust the team members
- Who checks the data manager?
- How do we QC a database?
- Know the deliverable in advance



Data Doesn't Lie

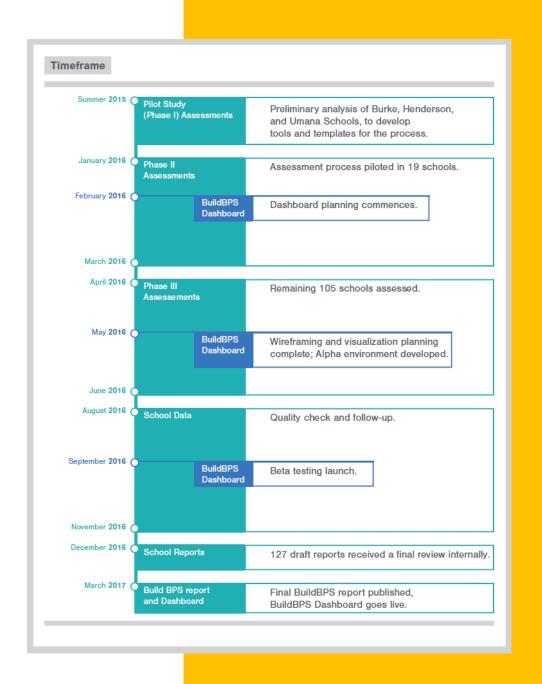
- General Information, Facility Assessments and Educational Assessments yielded 34,363 cells of data in 626 different categories
- What is the data telling us?
- How do we use the data as a tool to tell the story?



From Excel to Dashboard

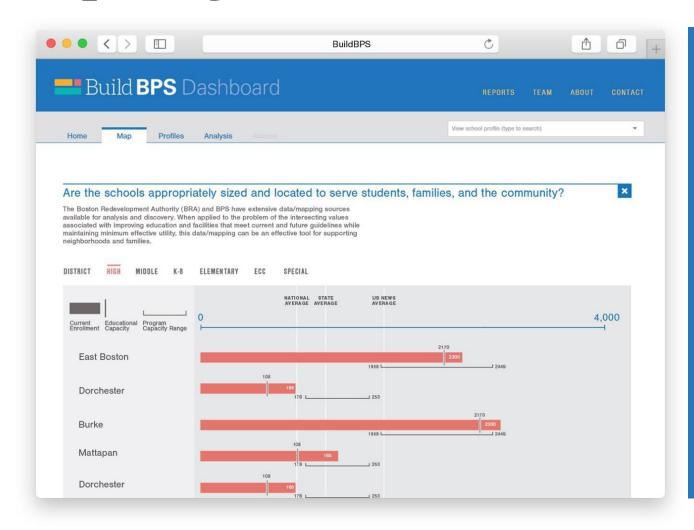
What did that mean for the data we had already collected?

- GeoJSON new to SMMA
- Data formatting must work with coding language – reformatting
- Data visualizations were limited to the data that was collected
- Data must be paired with



The Dashooard: Visualizing Data

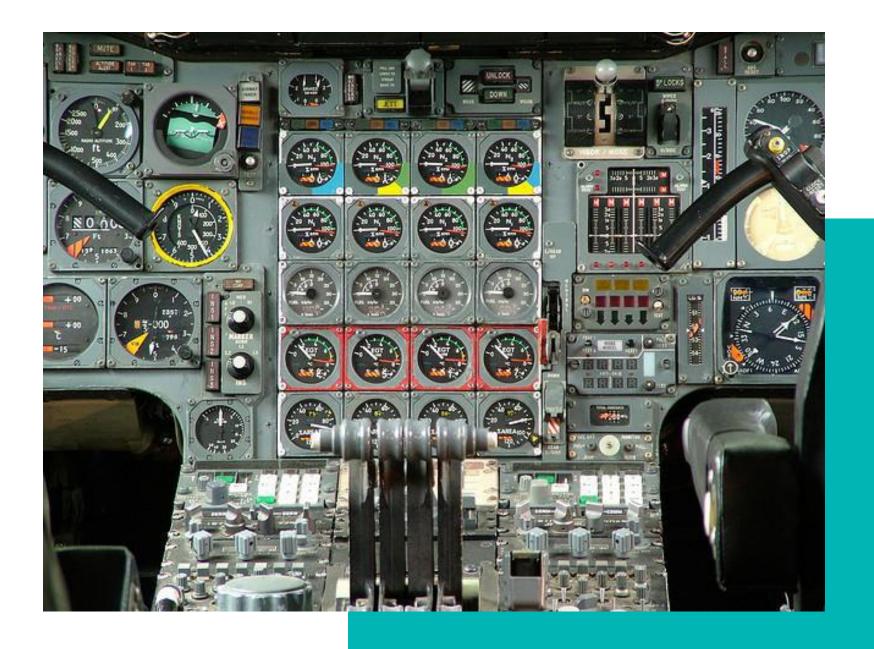
Capacity as a Visualization



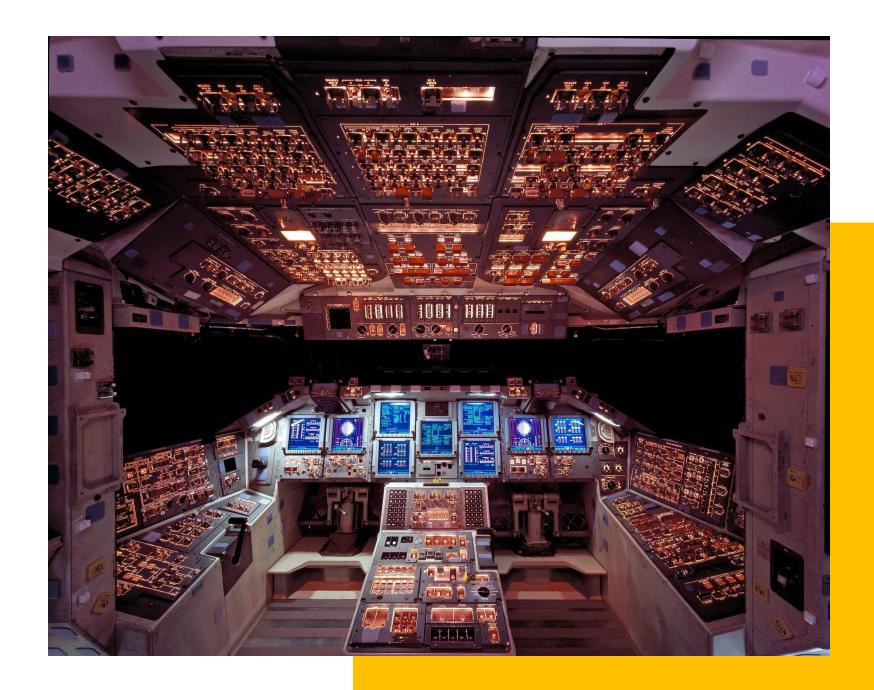
Dashboard?



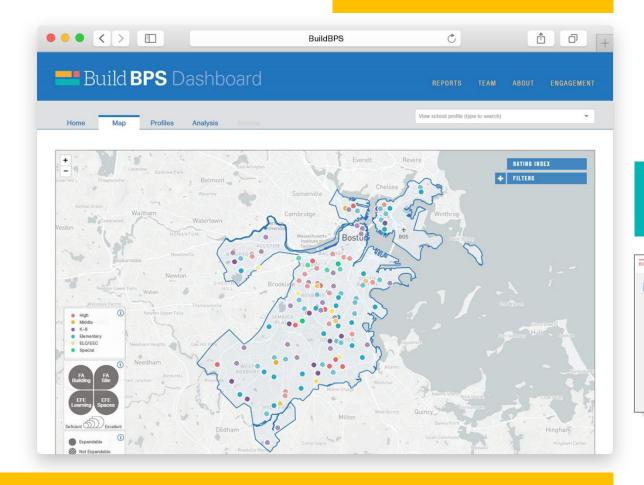
Dashboard?



Dashboard?



Dashboard

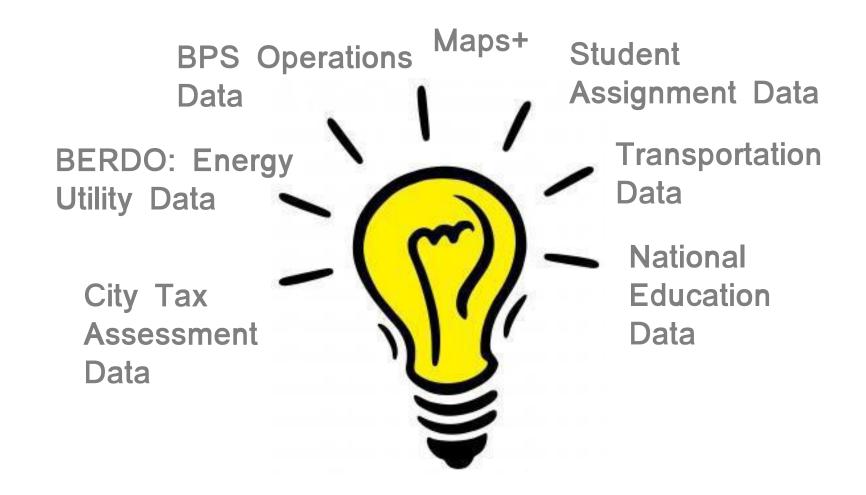




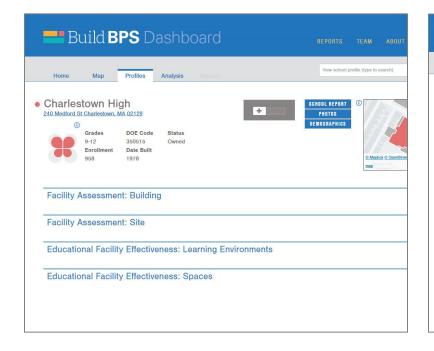
The Big Idea



The Big Idea



Goals





Build **BPS** Dashboard

analysis of 127 operational schools and 134 buildings gathered during the

educational and facility assessment from August 2015 through June 2016.

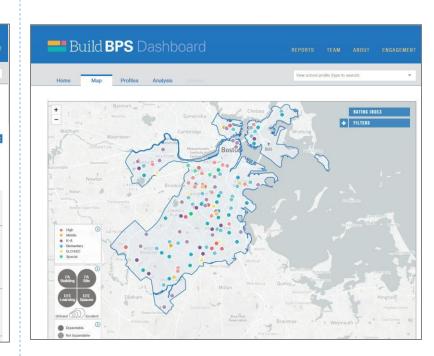
Facilities varying in terms of age, design, construction methods, and materials were reviewed to determine the condition of the district's portfolio, Building assessments were performed to

determine existing components and/or systems' conditions at a specific point in time. The resulting information was then used to guide recommendations regarding maintenance,

Facility Assessment - Building

I PRIMARY CRITERIA

Heating Distribution Systems

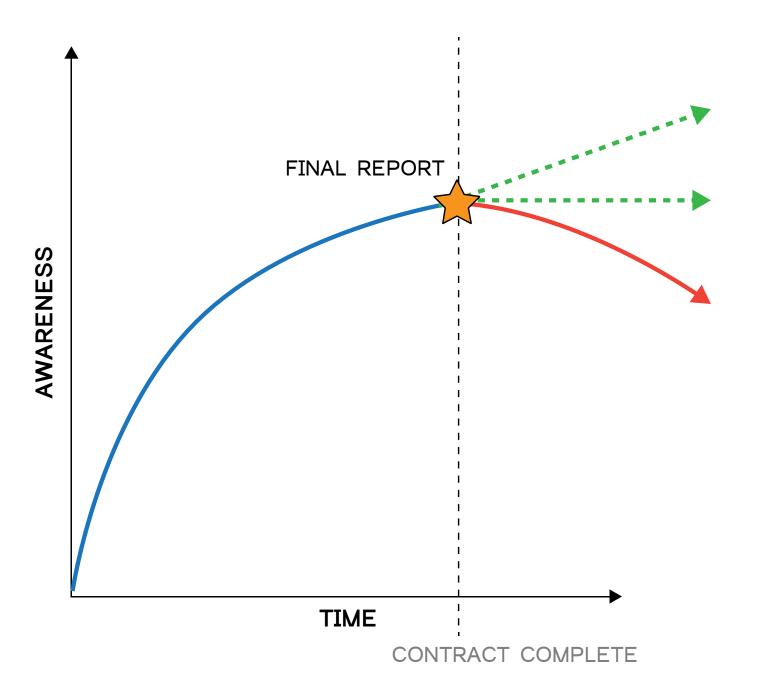


Communications and Transparency

Organization and Asset Management

Arc of Awareness

Redefining the Deliverable



The Clover

Facilities Assessment-Building:

This category of the assessment considered the physical condition of the buildings, in terms of age, design, construction methods, and materials. Building assessments also determined existing components and/or systems' conditions at a specific point in time.

Facilities Assessment-Site:

This category considered the quality, condition, and capacity of the various exterior spaces of the facilities. These spaces include landscaped, educational, recreational, vehicular, and pedestrian areas. The on-site evaluation was complemented by detailed study/research of the sites from web-based resources.

Educational Facility Effectiveness-Learning Environments:

This category considered the quality of the physical environment inside the buildings, both in terms of inherent building characteristics and introduced equipment (e.g., furniture and technology), as well as the physical appearance and condition of each.

Educational Facility Effectiveness-Spaces

This category compared the sizes of educational spaces to Massachusetts 963 CMR1 guidelines for 21st century teaching and learning in new capital projects. This quantitative analysis is important for establishing the level of adequacy of the existing spaces for educational delivery. It also indicates whether a facility is deficient in, or missing, dedicated educational spaces normally found in buildings of its grade level and typology.

Build BPS



Planning Principles & Taking Action

Leverage real-time facility assessment data to prompt and validate investment choices.

Create school environments that promote student and staff safety and well-being.

Align building capacity to enrollment and demographic trends citywide.

Improve the match between educational programs and their facilities.

Planning Principles & Taking Action

Maximize the energy efficiency of BPS facilities.

Focus new school construction primarily in high-growth neighborhoods with limited options for site expansion.

Focus initial school renovation and expansion projects primarily in neighborhoods where school building sites can be expanded and where swing space is available.

Planning Principles & Taking Action

8

Expand K1 seats in neighborhoods where the estimated supply of high-quality seats does not meet demand, in accordance with analysis from the universal PreK policy development process. 9

Develop program and building utilization plans in neighborhoods that are not projected for high-growth among youth populations and have excess building capacity.

10

Optimize the geographic distribution of BPS high schools.

Planning Principles Principle #8: Expand K1 Seats

K0-K1 Classrooms

SY 2015-2016











Lee Academy West Zone at the Fifield

CAPACITY

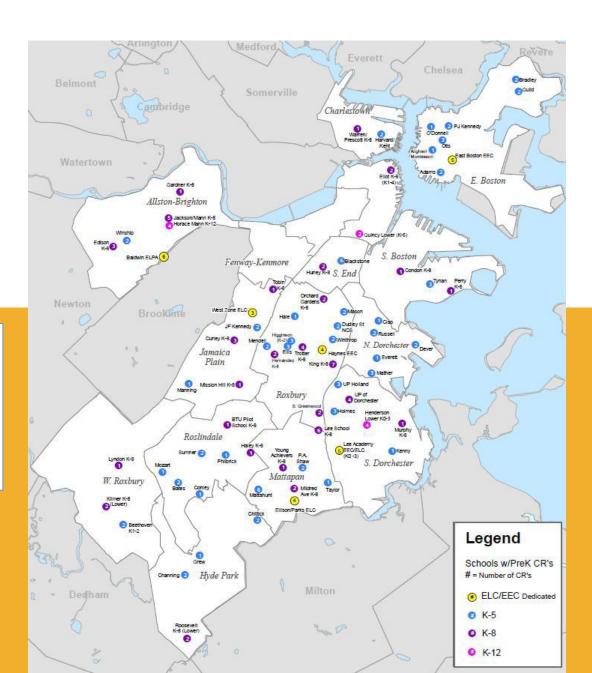
178 total classrooms - all buildings shown (x16 students/classroom = 2,848 students capacity)

153 classrooms (non-EEC, non-Horace Mann) (x16 students/classroom = 2,448 students capacity)

307 students KO/K1 in 6 buildings 310 students K-2 in 6 buildings 295 students grade 1 in 6 buildings 36 students grade 2 in Ellison/Parks 31 students grade 3 in Ellison/Parks

Non-EEC/ELC Buildings

2.459 students KO/K1 in 69 buildings

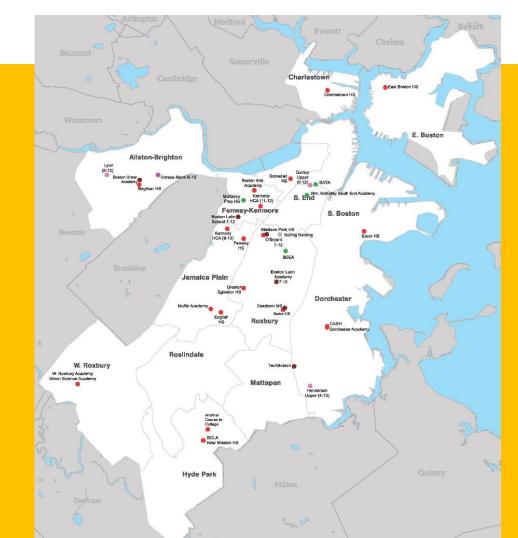


Planning Principles
Principle #10: Optimize the Geographic Distribution of High

Schools

 Improve utilization by centering in city

- Locate close to transit hubs
- Add capacity in the southern half of the city
- Leverage successful and in-demand programs



Planning Principles High School and High School Redesign

Pilot STEM

Exam City-wide

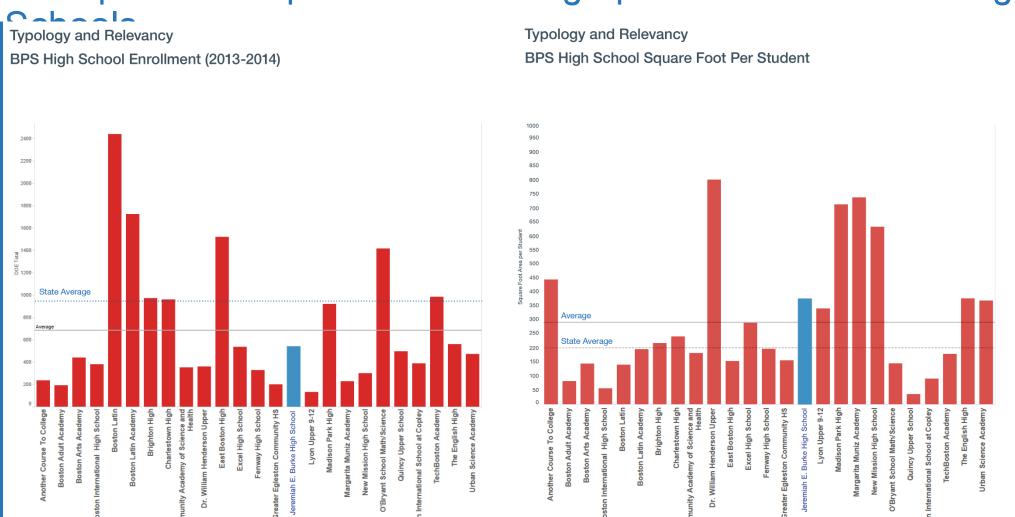
Charter CTE/Vocational

Academy Innovation

Inclusion Magnet



Planning Principles Principle #10: Optimize the Geographic Distribution of High



Planning Principles Principle #10 High Schools

- 19,195 students
- 31 schools in 29 buildings
- 619 students per school

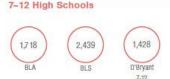
High Schools 19,195 students | 31 schools in 29 buildings | 619 st/school 9–12 High Schools Enrollment as provided by DESE - October 1, 2015















Planning Principles Principle #10 High Schools

- 18,550 students grades 9-12
- 23 schools in 20 buildings

High Schools 18,550 | 9-12 student capacity | 23 schools in 20 buildings | Does not include swing space as HS until 2030 Does not include schools/students > grade 12

Academy

J.Quincy Upper at

McKinley Site

In design

9-12 High Schools

HS SWING SPACE



Oceanography, Earth Science, Climate & Sustainability



Another Course to College

NA Boston Adult Technical Academy

400

170

Boston Arts Academy In design

500

Boston International & Boston Day & Evening

Newcomers Academy

1,000 675 Brighton HS

BRIGHTON CAMPUS

Kennedy Academy K-8 for Health Careers & Life Sciences



Comprehensive HS Aeronautical. Transportation & Hospitality

> HYDE PARK EDUCATION COMPLEX



Boston Mission Community Leadership Academy

7-12 Exam High Schools or Unique





(600 7/8)

Muniz (500 7/8)

J.D. O'Bryant STEAM Exam School, 7-12 Governance, Social Service, Social Justice and Protection Services

(Enalish High Campus)



MADISON PARK EDUCATION COMPLEX

> Building Trades, Construction Mgmt. * Engineering Comprehensive HS 9-12 (Madison Park Campus) Healthcare and Life Sciences Academy 7-12 (EMK Campus)



6-12 under construction (300 6-8)

800

Charlestown

(250 7/8)

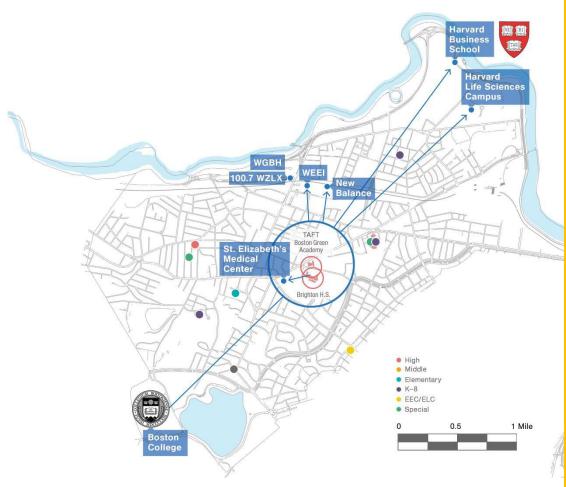
Other



Edward M. Kennedy Internship Center at Longwood Medical Center

Planning Principles Principle #10 Optimize the Geographic Distribution of High Schools

- Harvard Life Sciences & Boston College
- St. Elizabeth's Medical Center
- Harvard Business School & New Balance, WEEI, WGBH
- Why? Offers a multibuilding campus opportunity







Taking Action

Commit \$1 billion to Boston's school buildings to catalyze long-term investment.

Establish an office dedicated to managing BuildBPS investments and projects.

Implement a robust community collaboration process to guide ongoing and long-term decision making

Taking Action

Invest in new school furniture and technology, to promote 21st century learning and teaching methodologies.

Undertake several "prototype" projects, to model standards from the BPS educational vision.

Taking Action Action #4 Invest in new school furniture and technology

- Modernize all environments
- Portable reusable/relocatable
- Improve space utilization where possible
- Prepare for technology and 1:1

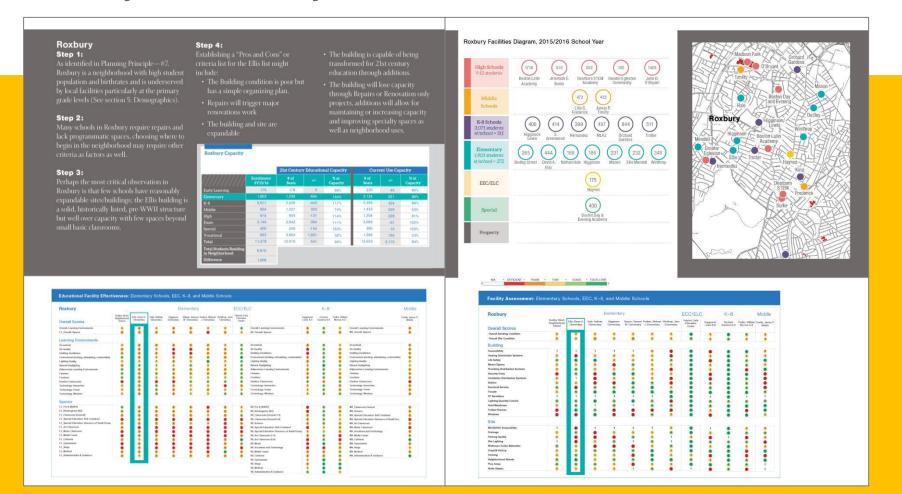






Taking Action Action #5 Prototyping and Community Engagement

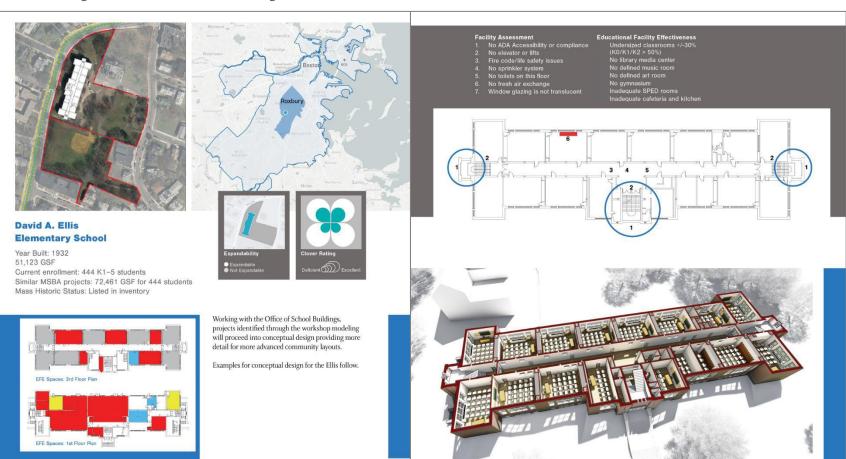
Roxbury Case Study



Taking Action Action #5 Prototyping and Community Engagement

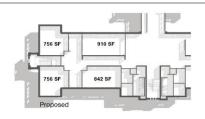
Roxbury Case Study

■ NSF >10% ■ NSF<20% ■ NSF not part of MSBA guidelines</p>



Taking Action Action #5 Prototyping and Community Engagement

Roxbury Case Study





David A. Ellis **Elementary School**

Conceptual Design Priorities

- · Welcoming and secure entrance
- · Engaged classrooms and support spaces
- · Teacher collaboration rooms
- · Fully ADA accessible facility
- · Toilets and lavatories on each floor
- · Student coat, boot and storage areas
- · Dispersed technology

throughout school

- · Appropriate lighting and acoustical treatments
- Multi-use spaces
- · Sustainable, energy efficient
- · Casual dining and socialization areas with soft
- · Gym / Fitness Center with secure after hour use
- · Community access and use

Facility renovations and additions that support

- Art Studios
- Music and performance rooms
- Cafeteria / multi use space with stage
- Library / media center
- Gymnasium and fitness areas
- Science labs
- Technology / maker spaces
- Special education spaces
- Kitchen with culinary lab



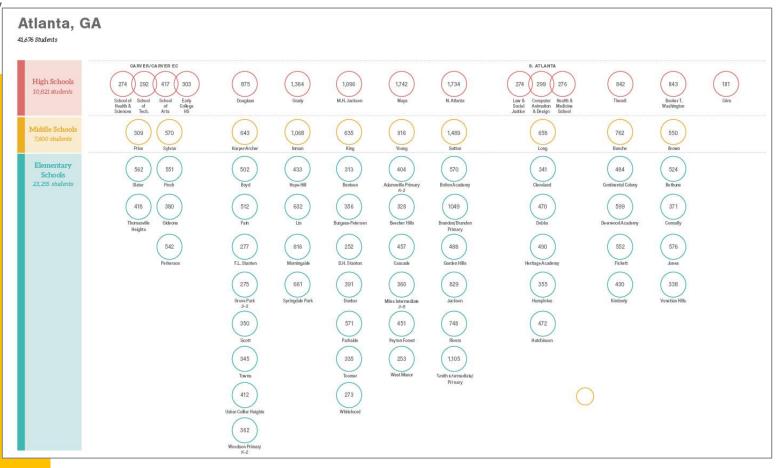
Classroom Environments for Universal Learning

- · Flexibility in the learning environment
- · Room size appropriate to class size
- · Multiple teaching walls and surfaces · Adjacent learning commons and small
- group spaces
- · Full spectrum adjustable lighting
- · Ubiquitous technology
- · Natural ventilation
- · Suitable acoustics

- · Inclusive special education
- · SPED centers and resources on each floor
- · Visual connectivity in interior spaces
- · Student displays throughout school
- · Collaborative areas with soft seating

Taking Action Precedent Examples: Community Engagement

Atlanta Case Study



Taking Action Precedent Examples: Community Engagement

Somerville Case Study

